

2018-  
2020

# Drug Free Schools and Communities Act Biennial Review

Governors State University conducted a  
Biennial Review during the 2020 Fall semester  
in accordance with the Drug-Free Schools and  
Campuses Regulations [Edgar Part 86]  
Biennial Review:

Academic Years 2018-2019 & 2019-2020



## Governors State University

### Mission

Governors State University is committed to offering an exceptional and accessible education that prepares students with the knowledge, skills and confidence to succeed in a global society.

### Core Values

Invest in **Student Success** through a commitment to mentoring and a deliberate university focus on student achievement of academic, professional and personal goals.

Provide **Opportunity and Access** to a first-class public education to residents of our surrounding communities and all those traditionally underserved by higher education.

Serve as an **Economic Catalyst** for the citizens of the State of Illinois and our larger Midwest region, so that our communities grow and flourish.

Prepare **Stewards of our Future** to thrive in the global economy, to contribute to ongoing innovative research and to serve as stewards of the environment.

Demonstrate **Inclusiveness and Diversity** to encourage acceptance of wide-ranging perspectives among students, staff, faculty and members of the broader community.

Promote **Quality of Life**, which encompasses civic, personal, professional and cultural growth

**Governors State University**

**Drug-Free Schools and Campus Regulations [EDGAR Part 86]**

**Alcohol and Other Drug Prevention Certification**

The undersigned certifies that it has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at minimum, includes:

**1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:**

- Standards of conduct that clearly prohibit, at minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
- A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students.
- A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

**2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:**

- Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if needed.
- Ensure that its disciplinary sanctions are consistently enforced.

Governors State University

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Cheryl Green  
Name of Chief Executive Officer

Cheryl Green  
Signature of Chief Executive Officer

April 26, 2021  
Date

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## Introduction

The Drug-Free Schools and Communities Act (EDGAR Part 86 Subpart B) (DFSCA) requires institutions of higher education, such as Governors State University, to certify compliance with the regulations set forth for the prevention of drug and alcohol abuse of students and employees of the institution. Institutions, in order to be in compliance with this act, must, at minimum, annually distribute the following information to all employees and students:

- Standards of conduct and list of institutional sanctions for alcohol and drug related violations.
- List of legal sanctions related to unlawful use, possession, or distribution of illicit drugs and alcohol.
- Description of health risks associated with drug and alcohol use and abuse.
- Referral sources for drug and alcohol programs that are available to students or employees.

In addition to the yearly notification described above, compliance with DFSCA also requires a biennial review that includes the following:

- Description of the alcohol and drug program elements provided by the institution.
- Statement of alcohol and drug program goals and a discussion of goal achievement.
- Summaries of alcohol and drug program strengths and weaknesses.
- Procedures for distributing annual alcohol and drug notification to students and employees.
- Copies of the policies distributed to students and employees.
- Recommendations for review of alcohol and drug program.

The following biennial review is written in partial fulfillment of the requirements under DFSCA to demonstrate Governors State University's compliance with federal mandates under DFSCA.

The biennial report is available upon request from the Director of Counseling and Wellness, Director of Financial Aid, or the Director of Sponsored Programs. Biennial reports are kept for three review cycles.

## Biennial Review Process

Governors State University conducted a Biennial Review during the 2020 Fall semester in accordance with the Drug-Free Schools and Campuses Regulations [Edgar Part 86] Biennial Review: Academic Years 2018 – 2019 & 2019 – 2020.

### 2018-2020 Biennial Report Contributors

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## Program Inventory

The following is a list of activities, by department, that contributed to the alcohol and drug use/abuse prevention and education programming.

### Academic Affairs

Academic Affairs is committed to designing, offering and assessing an exceptional and learning- The Center for Student Engagement and Intercultural Programs (CSEIP) strives to empower students through interaction in self-initiated or planned activities with fellow students, faculty members and staff. CSEIP is based on principles in which the campus climate respects the rights of individuals and groups, encourages student success, and ensures outlets for personal and professional development.

Engagement allows students to have a more powerful voice in navigating their collegiate experience through intentional curriculum design that focuses on activities for their holistic development. Engagement positions faculty and staff to share in these experiences as partners

Intercultural Programs embraces all human differences while building on the commonalities through intersectionality. It serves to eliminate discrimination and exclusion based on race, color, creed, national origin, ethnicity, gender, gender identity, sexual orientation, age, socioeconomic status, disability, religion, or military status.

The Center for Student Engagement and Intercultural Programs is where involvement and learning meet. The center affords students the opportunity to be included in activities and the chance to participate using one's abilities in day to day activities as a member of the community. The center promotes a sense of belonging and connectedness through campus programming, leadership development, intercultural education, and service learning as partners with all campus community members. Collectively this unit provides students with holistic programs and activities to enhance the collegiate experience of all students.

### Athletics

Governors State University Athletics seeks to be a model intercollegiate athletic program, creating an environment, through patient and persistent growth, where student-athletes are provided the necessary tools to be competitive on the playing field, successful in the classroom and recognized as leaders on campus and in the community. Athletics will be bound to fiscal responsibility, rules compliance, diversity and equity, athletic excellence and the student-athlete experience; growing into a program that will be recognized for its success on all platforms. GSU athletes are held to the Student-Athlete Handbook, which includes policies related to drug and alcohol use and abuse (see Policy Inventory for Athletic Handbook policies).

The Athletics department offers the following team sports: Men's and Women's Basketball, Men's and Women's Cross Country, Men's and Women's Golf, Men's Table Tennis, and



Women's Volleyball. The Athletics department also offers the following club sports with the option for student to create new clubs based on interests: Bowling, Cheerleading, Volleyball, Basketball, Softball, Cricket, and Soccer.

## Counseling Center

The Counseling Center offers a variety of services to GSU students. All services are provided at no additional cost to the student (student fees cover the cost of counseling) and all counseling and consultation services are confidential. The following are examples of the type of services offered by the Counseling Center: individual personal counseling, group counseling, screening and assessment, educational counseling, consultation and referral, seminars and workshops, and outreach activities. The following are programs related to drug and alcohol use, offered by the Counseling Center:

**Individual Consultation:** Counseling sessions with GSU counseling staff are available Monday through Friday from 9am-5pm.

**Self Assessments:** An online screening tool available to students 24/7 at <http://screening.mentalhealthscreening.org/governors-state-university>

## Dean of Students

The Office of the Dean of Students provides strategic leadership for the division of Student Affairs and Support Services. In addition, the Office of the Dean of Students sponsors a series of programs and services that support student advocacy and community standards, including:

**Campus Threat Assessment Team:** The Campus Threat Assessment Team is committed to providing a safe conducive educational environment through identifying and assessing behaviors that are believed to be a threat to the safety and well-being of the campus community.

**CARE Team (Student Concerns):** Governors State University strives to support students in all aspects of achieving their academic and personal goals. Accordingly, the CARE Team was developed by the Office of the Dean of Students to provide a centralized method that focuses on identifying and working with students who may be distressed or whose behavior is of concern. The CARE Team is designed to ensure timely outreach to students who are believed to be in distress or acting in a manner of concern, and connect them to resources best suited to address the conveyed concern. Since faculty and staff play a key role in identifying students who are in distress, the CARE Team depends on referrals that identify students who might benefit from proactive outreach and assistance.

**Community Standards and Student Advocacy:** GSU's Community Standards and Student Advocacy office (CSSA) strives to promote a safe and secure community while upholding the rights of all community members. The office provides programs and services that value academic excellence, student success, diversity, and personal as well as community accountability. CSSA is responsible for administering the Student Code of Conduct (Policy 4).



Therefore, CSSA educates students and recognized student clubs/organizations about the University's community standards and manages a fair and just outcome when those standards are not met.

### Department of Public Safety

The mission of the Department of Public Safety is: To protect life and property; to identify and prevent any criminal activity that may occur; to apprehend and assist in the prosecution of any person who commits a crime on our campus; and, to seek to identify community problems and solutions to those problems, so as to improve the overall quality of life in this community. The department strives to accomplish the mission by following simple guidelines: to provide a safe environment in which the community can work and live; to provide service to all in a manner that demonstrates respect and dignity for each person; to recognize that we serve a diverse community; to treat all persons fairly and equally; and to provide a strong commitment for the development of our employee's knowledge, training, abilities, and professionalism.

The Department provides a full range of police services 24 hours a day, throughout the year. All Campus Police Officers are certified by the State of Illinois in accordance with Illinois Compile Statutes, 110 ILCS 67-/15-45 (11). General services provided include: mobile and foot patrol, criminal investigation of all misdemeanors and felony crimes committed on campus, traffic enforcement, crash investigation, emergency response for all type emergencies, and crime prevention programs.

The Department has an excellent working relationship with all Local, Federal and State, Law Enforcement agencies, which assures the delivery of professional police services. The Department has Combined Voluntary Cooperation and Operational Mutual Aid Agreements with the Will County Sheriff's Department, and local law enforcement agencies. All agencies are available to assist upon request. Communications and coordination with all agencies are maintained via computer, radio, and telephonic communication capabilities.

The Department of Public Safety, in compliance with the Clery Act, Illinois Campus Security Enhancement Act, and Violence Against Women Act, provides an [annual security report](http://www.govst.edu/Campus_Life/Campus_Safety/Campus_Right_to_Know/) (see: [http://www.govst.edu/Campus\\_Life/Campus\\_Safety/Campus\\_Right\\_to\\_Know/](http://www.govst.edu/Campus_Life/Campus_Safety/Campus_Right_to_Know/)) which includes information about alcohol and drug use, abuse, and possession. Included in the report are the following sections:

**Alcoholic Beverages:** Governors State University encourages and sustains an academic environment that respects individual freedoms and promotes the health, safety and welfare of all community members. In keeping with these objectives, the University has adopted a policy on the possession, sale, and consumption of alcoholic beverages on property owned or controlled by Governors State University. Students are advised that if a friend who is not 21 years of age asks them to buy a six-pack of beer for him or her, they should not. Any adult who buys alcohol for anyone younger than 21 may receive a mandatory fine of \$1,000 for a first offense and \$2,500 for each following offense. Students are also counseled about having parties and serving alcohol.

An adult who supplies minors with alcohol is breaking the law and may be liable for any resulting injuries and/or property damage cause by the minor.

**Underage Drinking:** Driving privilege will be suspended if students are convicted of lying about their age to obtain alcohol; purchasing, consuming, possessing or transporting alcohol; or carrying a false ID. If under 21 years of age and you see friends walking down the street, offer them a ride and they happen to be taking a six-pack and some chips to a party, you could be charged with transporting alcohol and your license could be suspended. In addition to driving privilege suspension, you may pay a fine of no less than \$500 and no more than \$1000, and the police will notify your parents, even if you are older than 18. The court also may require that you successfully complete a program of alcohol education, intervention or counseling. In addition, you must pay a restoration fee before you can get your license back or be considered for a learner's permit.

Remember, you don't have to be in or near a car, have a driver's license or be old enough to drive for the laws to apply. Just being caught with a false ID, drinking, being intoxicated, transporting alcohol or having alcohol in your possession will result in the suspension of your driving privilege.

**Illegal Drugs:** Governors State University does not permit the use or possession of controlled substances on campus. The University enforces all state and federal laws concerning illegal drugs. Anyone who is apprehended by Governors State University Police while in possession of using, or offering for sale or selling illegal drugs, is subject to arrest and referral to The Office of Community Standards and Student Advocacy.

**If you have a problem...** The University offers programs for drug and alcohol education. It provides programs that include counseling, education, self-development, substance-free activities and support groups. It also provides an assessment and intervention component designed to assist those who may be harmful to themselves because of alcohol or drug abuse. Staff members will provide referrals and information about other resources and organizations. Effective July of 2018, The Department of Public Safety officers have been equipped with Narcan a brand name for Naloxone, a drug that can reverse the effects of an opioid overdose.

## Human Resources

The Human Resources Department supports the university community by providing administrative, consultative and support services. Specific areas of responsibility include strategy and policy development, human resources information system, classification and compensation, employment services, salary and wage administration, staff development and training, benefits enrollment and administration, worker's compensation, collective bargaining and employee relations.

Human Resources Department services are designed to foster effective and efficient use

of campus human resources and to promote and support an environment where dignity, ethical conduct and diversity are valued, employee contributions are recognized and career development is encouraged.

**Magellan Healthcare, Employee Assistance Program (EAP):** EAP services are a component of the health plan in which the member is enrolled. Covered employees have 24/7/365 support and access at 1-866-659-3848.

Magellan Healthcare offers the following services:

- Referral and linkage to a mental health and substance use services
- Crisis intervention
- Brief counseling
- Referral for fitness for duty evaluation
- Coordination for drug testing program
- Access to computerized cognitive behavioral therapy modules
- Consultation and referral

In addition, Magellan Healthcare maintains a specific website dedicated to self-assessment/tools for alcohol or drug problems at link <https://www.magellanascend.com/>.

## Recreation and Fitness

The Recreation and Fitness Center is committed to improving the quality of life and fitness for all and offer a variety of fitness, athletic, health and wellness programs and facilities.

**Facilities:** treadmills, exercise bikes, elliptical, circuit training equipment, free weights, basketball court, volleyball court, racquetball court, soccer field, cricket field, softball field, and indoor Olympic sized lap pool. Open Monday through Friday 6am-9pm, Saturdays 8:30am-4:30pm, and Sundays 12-4:30pm.

**Game Lounge:** pool tables, table tennis, foosball table, television, vending machines, and seating area. The game lounge offers drug and alcohol free recreational activities. Open Monday through Friday 6am-9pm, Saturdays 8:30am-4:30pm, and Sundays 12-4:30pm.

## Center for Student Engagement & Intercultural Programs

The Center for Student Engagement and Intercultural Programs (CSEIP) strives to empower students through interaction in self-initiated or planned activities with fellow students, faculty members and staff. CSEIP is based on principles in which the campus climate respects the rights of individuals and groups, encourages student success, and ensures outlets for personal and professional development.

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The Center for Student Engagement and Intercultural Programs is where involvement and learning meet. The center affords students the opportunity to be included in activities and the chance to participate using one's abilities in day to day activities as a member of the community. The center promotes a sense of belonging and connectedness through campus programming, leadership development, intercultural education, and service learning as partners with all campus community members. Collectively this unit provides students with holistic programs and activities to enhance the collegiate experience of all students.

### University Housing

The Office of University Housing at Governors State University seeks to create a supportive and inclusive living-learning community that fosters the academic success and personal growth of each resident student through purposeful programs and services that support and complement the educational experience at GSU.

## Policy Inventory

The following is a list of policies that govern student and employee alcohol and drug use as well as sanctions for misconduct. Policies include, Policy 4: Student Conduct, University Housing Handbook, and Student Athlete Handbook.

### Policy 4 Student Conduct

Governors State University strives to cultivate a community which values academic freedom, integrity, and excellence in scholarship, justice, diversity, and access to educational opportunities. Each member of the community is responsible for creating and maintaining conditions which support these values and the university's mission.

This policy outlines a Code of Conduct for students at Governors State University, and specifies the rights and responsibilities of the university community in considering misconduct. This policy applies to students who are admitted to or enrolled at Governors State University, and to student sponsored organizations.

This policy also specifies processes for investigation and resolution of charges of misconduct so that the rights of students and other community members are respected. This policy also specifies the responsibilities of faculty and administrators in considering student misconduct. The policy also provides for a Student Conduct Committee, which has the responsibility to conduct hearings on charges of student misconduct and advise administrators in the determination of sanctions.

The following two non-academic misconduct policies relate to alcohol and drugs:

**V.C.1.** Non-academic misconduct includes, but is not limited to the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance including prescription or over the counter medications. (2018-2019 and Fall 2019)

**V.C.1** The unlawful manufacture, distribution, sale, trafficking, possession, or use of a controlled substance including prescription or over the counter medications, in accordance with state and federal law. Recreational and medical cannabis, while legal in Illinois, is not legal under federal law and is prohibited. Using or possessing cannabis in any form, including (without limitation) tinctures, kief, edibles, and topicals, is prohibited across the entire campus, including open areas and buildings. (Effective January 2020, consistent with Illinois state law).

**V.C.9.** Non-academic misconduct includes, but is not limited to, except as otherwise provided in University Policy, the sale, delivery, possession, distribution, and consumption of alcoholic beverages in or on any property owned, controlled, or used by Governors State University, including residence living. According to 235 ILCS 5/Liquor Control Act of 1934, the legal age for alcohol consumption is 21. University property includes University vehicles or personal vehicles while being used for University business.

In the Student Conduct Policy 4, a clause related to Good Samaritan Practice is included to encourage student reporting in cases of medical emergency.

### Good Samaritan Practice

The health and safety of every student is important to GSU. The Office of the Dean of Students recognizes that the potential for misconduct action may deter students from seeking needed medical assistance for a fellow student or themselves. As a university, we support and encourage all students to reach out for assistance in cases of medical emergency and/or when you see a fellow Jaguar in need. Through Community Standards and Student Advocacy's *Good Samaritan Practice*, students are encouraged to be empowered witnesses who respond to potentially risky circumstances (such as alcohol overdose) without fear of penalty from their University. For that reason, a Good Samaritan who makes an effort to obtain medical assistance will not face formal non-academic disciplinary action. Specifically, excused instances include that of the possession and/or use of alcohol/drugs by persons under the age of twenty-one (21) as well as intoxication in or on any property owned, controlled, or used by Governors State University, including that of residence life. As long as that student has not committed any other violation(s) of the Student Code of Conduct (Policy 4), s/he will be considered to be a Good Samaritan and will not suffer any disciplinary repercussions. GSU's Good Samaritan practice can also apply to situations that may arise during an approved University-sponsored event or activity wherein the serving of alcoholic beverages is permitted. In any case, should a situation arise, Community Standards and Student advocacy will take all actions made by a student and/or student club/organization/team into consideration throughout the process of addressing any violation of the Student Code of Conduct (Policy 4).

### Student Conduct Sanctions

**Disciplinary Written Warning** - Official notice to a student that previous conduct was unacceptable and that future breach of conduct shall be treated more severely.

**Educational Programs** – Educational programs include activities and assignments designed to increase awareness, and education about the impact of violation on self and community. Completion and outcomes of these assignments should be clearly articulated in the hearing summary of findings. Failure to complete assignments as designated shall be considered a violation of the Student Code of Conduct.

**Disciplinary Probation** – Disciplinary probation is a trial period for specific time during which a student must behave in a manner acceptable to the University. Terms of the probation shall reflect the purpose of the disciplinary sanction. Disciplinary probation status may affect qualification for awards, prizes, or student aid, when conduct acceptable to the University is a condition of such benefits. Violation of the terms of probation or of a further incident of misconduct may result in further disciplinary action.

**Disciplinary Suspension** – Disciplinary suspension is an action which excludes the student from registration, class attendance, and use of University facilities for a specified period of time. Disciplinary suspension is recorded on the student's academic record

during the period in effect and is permanently removed upon reinstatement. Upon termination of the period of suspension, the student shall be considered for registration in compliance with the academic good standing policy and the policy on continuing student status in effect. Established proof of a further incident of misconduct, after the student is readmitted, may result in disciplinary dismissal.

**Disciplinary Dismissal** – Disciplinary dismissal is the withdrawal by the University President of the privilege of registration and class attendance with no promise (implied or otherwise) that the student may return at any future time. The privilege of the use of University facilities is withdrawn by this action unless specific permission is obtained from the Dean of Students (or designee). Disciplinary dismissal is recorded on the student's academic record, to be removed only if and when the student is reinstated. A student on disciplinary dismissal may be readmitted only by action of the President of the University. A student who has been dismissed is not eligible for readmission sooner than one year from the date of dismissal.

**Loss of Privilege** – Loss of privilege is the withdrawal of a privilege or use of a service for a specific period of time commensurate with the offense committed. Loss of privilege may be imposed separately or in addition to any other sanction.

**Persona Non Grata** – Restricts a student or other person who is not welcome at Governors State University. Specifically, this restriction extends to all buildings, facilities, and grounds of the University, and any University-sponsored activities or events, both on and off campus

**University Housing Suspension** – Separation of the student from university housing for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

**University Housing Expulsion** – Permanent separation of the student from university housing.

**Parental Notification** – Parents, or designated guardians, will receive written notification of incidents involving the following behaviors associated with the Student Code of Conduct:

1. Violation of alcohol policy
2. Violation of illegal drug policy
3. Violation of prescription/over-the-counter medication policy
4. The student (under 21) was arrested by University Police for DUI, public intoxication, minor in possession, or any other drug or alcohol-related incident resulting in citation or arrest
5. The student received medical assistance due to incapacitation, suspected incapacitation, and/or self-injury.



## University Housing Handbook – Residential Student Code of Conduct

**Alcohol policy:** All housing residents are responsible for knowing and complying with State law regarding the possession, consumption or supplying of alcoholic beverages.

- Students who are Under 21
  - Underage drinking: No person under the age of 21 may store, possess, or consume alcoholic beverages in University Housing.
  - In the Presence of Alcohol: No underage person may be in the presence of alcohol in University Housing, regardless if the person who possesses or is consuming the alcohol is of legal drinking age.
- Students who are 21+
  - A person 21 years of age or older, may possess, store, or consume alcohol in the following locations only: in his or her contractually assigned bedroom in a non-visible enclosure (e.g. mini fridge, trunk, wardrobe) if the student shares a room/living area with a resident under 21 OR in the common area(s) within his/her contractually assigned apartment where all individuals sharing the space are over 21.
- Intoxication: Intoxication, regardless of age, is prohibited in Prairie Place. Behavioral symptoms frequently associated with excessive consumption or intoxication may include, but are not limited to: impaired motor-skill coordination, difficulty communicating, and vomiting, glazed/red eyes, the smell of alcohol on one's breath, verbal and/or physical aggressiveness, destruction and/or disruptive behavior, and engaging in any behavior which may endanger oneself or others. Students who are found to be intoxicated will face disciplinary actions. University Housing staff reserves the right to contact emergency responders if it is felt that the student is a danger to self and/or others. The University will not assume financial liability for medical cost. Students who are transported to the hospital or detox can expect to have their parents/guardians contacted.
- Sale or Distribution to Minors: The sale or distribution of alcohol to minors is illegal and strictly prohibited at GSU. Any student engaged in this behavior will face appropriate disciplinary and/or legal actions.
- General Procedures Regarding Alcohol
  - Any person in possession of alcohol can be expected to be asked for identification to verify age.
  - Alcoholic beverages or empty alcoholic beverage containers are not allowed in common areas of the hall (lounges, stairwells, hallways, lobbies, etc.)
  - Alcohol must be concealed in a bag when being brought in the building. At no point can alcohol be visible in a common area, even if just to transport it.
  - As a practical matter of enforcement and in order to avoid disagreements regarding violations of the alcohol policy and health hazards, storing empty alcoholic beverage containers in University Housing is not permitted.
  - Common sources of alcohol are not permitted and can result in dismissal from University Housing on a first offense. Common sources of alcohol are all

containers (kegs, barrels, half-barrels, pony-kegs, mixes in large containers, bowls, etc.) where the alcohol is intended to be served to a number of people.

- Alcoholic beverages may not be brewed or distilled in university housing facilities.
- Residents under the influence of alcohol or other drugs, regardless of age, will not be allowed to participate in University Housing sponsored programs.

**Drugs:** The illegal possession, consumption, sale or manufacture of drugs (including marijuana) or drug paraphernalia will not be tolerated. Drug paraphernalia, includes but not limited to: hookahs pipes, bong, blow tubes or any other item used for preparing or consuming illegal drugs. The odor of marijuana will be considered as evidence of a drug violation.

- Prescription Drugs: the possession of another person's prescription or the sale of legal prescription drugs is prohibited. Prescription drugs must be in the possession of their rightful owner and kept in the container assigned by a licensed pharmacist.

### University Housing Sanctions:

**Letter of Apology** – A request to submit a letter of apology to a complainant/victim.

**University Housing Warning** – A written reprimand for violation of University Housing standards, including a warning that continuation or repetition of prohibited conduct may result in further disciplinary action.

**University Housing Probation** – A high level of probation status that remains in place for a specified period of time. University housing probation indicates that any similar or more severe violation of the Resident Student Code of Conduct while on this status will generally result in more severe sanctions.

**Educational Sanctions** – Work assignments, essays, community service, or other related discretionary assignments.

### Student Athlete Handbook

#### Controlled Substances

The university strives to create a healthy environment, one in which the high risk use of alcohol and the use of illicit drugs does not interfere with learning, performance, or development. Substance abuse disrupts this environment and places at risk the lives and well-being of the members of the university community. GSU prohibits the unlawful possession, use or distribution of drugs, alcohol, and other controlled substances. The possession of alcohol is not permitted during official club-sport events.

#### Alcohol/Drug Policy

All student athletes are governed by the Student Code of Conduct. Violations of the following while you are a current student athlete will result in suspension from athletic participation and loss of tuition waiver if applicable.

- a. Illegal use of alcohol/drugs.
- b. Illegal possession of alcohol/drugs.

- c. Under the influence of alcohol/drugs.
- d. Bringing unauthorized alcohol/drugs onto campus, or any athletics sanctioned trip or to any GSU-sponsored event.

### **PED (Performance Enhancing Drugs) Policy**

Governors State University's Athletic program prohibits the use of the following classes of drugs by the student-athlete:

- a. Stimulants
- b. Anabolic Agents
- c. Alcohol and Beta Blockers
- d. Diuretics and Other Masking Agents
- e. Street Drugs
- f. Peptide Hormones and Analogues
- g. Anti-estrogens
- h. Beta-2 Agonists

Any substance chemically related to these classes is also banned. The student athlete shall be held accountable for all drugs within their bloodstream.

### **Employees**

At the time of this biennial report, there is no employee handbook and thus no identification of alcohol/drug policies or any specified sanctioning for misconduct.

## Alcohol and Other Drug Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data

### Number of individuals referred to the Student Conduct

	<b>2018-2019</b>	<b>2019-2020</b>
<b>Alcohol</b>	<b>26</b>	<b>9</b>
<b>Controlled Substances (Drugs)</b>	<b>60*</b>	<b>21</b>

**\*Four individuals who were found responsible and subsequently had at least one other case where they were found responsible for the same charge after the first incident date or more simply, the percentage of repeat offenders who violated the same policy a second time during a particular academic year.**

## Distribution of Information

### Student Distribution

The [Student Handbook](#), which includes the Student Code of Conduct, is electronically distributed to all active students (those enrolled or eligible to enroll) at the beginning of the Fall and Spring semesters. The Student Handbook is also publicly available online : <http://www.govst.edu/studenthandbook/>. Select topics, including the Student Code of Conduct, alcohol and other drugs, and sexual violence are covered during New Student Orientation. All newly admitted undergraduate students must participate in orientation

### Employee Distribution

During the academic years of 2016/17 and 2017/18, the annual notification requirement for employees was not met.

## Recommendations

Based on this review of the programs and policies related to drug and alcohol use/abuse at Governors State University, the following are recommendations for ways to improve upon the institution's compliance with the Drug Free Schools and Community Act:

- Update University Alcohol Policy and cross-reference policies for clarity and consistency.
- Develop a plan for annual distribution (students and faculty).
- Schedule an Illinois Higher Education Center (IHEC): <https://www.eiu.edu/ihec/index.php> on consultation visit to enhance or strengthen current programming, provide data to justify need for future programming, and to ensure compliance with state and federal regulations.
- Designate an individual to be in charge of DFSCA Biennial Report and establish a drug & alcohol abuse prevention committee/task force
  - Create subcommittee of members charged with the responsibilities of writing the biennial review report
- Consider risk assessment tool to assess risk behavior (Alcohol EDU, E-CHUG, E-TOKE. BASICS)
- Implement empirically validated programming and identify programming objectives.
  - Collect on-going data from alcohol/drug related programming to assess outcomes/meeting of objectives.
- Develop an employee handbook that includes drug and alcohol policies and sanctions.
- Identify plan for tracking enforcement of disciplinary sanctions to ensure consistency of action.

## Summary of Strengths and Growth Areas

### **Strengths:**

- GSU provides numerous alcohol-free event/program/activity options
- Student code of conduct policy specifically addresses alcohol and drug use.
- Student disciplinary sanctions have been enforced.
- Campus adoption of reporting practices and utilization of Maxient for reporting has increased.

### **Growth Areas:**

- Identification of employee codes of conduct related to alcohol and drug use.
- Annual distribution of alcohol and drug policy/information notifications.
- Alcohol and drug use/abuse prevention programming.
- Assessment of alcohol and drug use/abuse prevention programming.
- Cross department committee collaboration for the promotion of alcohol and drug-free campus.
- Consistency of reporting alcohol and drug policy violations.



## Resources

Higher Education Center (2006). *Complying with the Drug-Free Schools and Campuses Regulations* [pdf]. Retrieved from <http://www.higheredcompliance.org/resources/resources/dfscr-hec-2006-manual.pdf>

Illinois Higher Education Center (IHEC). *Suggested biennial review format and contents*. Retrieved from <http://www.eiu.edu/ihec/Suggested%20Biennial%20Review%20Format%20and%20Content.pdf>

Illinois Higher Education Center (IHEC). *Drug Free Schools and Communities Act: DFSCA online resources and links*. Retrieved from <http://www.eiu.edu/ihec/dfscs.php>

National Institute on Alcohol Abuse and Alcoholism (n.d.). *College AIM: Alcohol intervention matrix*. Retrieved from <http://www.collegedrinkingprevention.gov/CollegeAIM/Introduction/default.aspx>